THE ROLE IN A SENTENCE

Reporting to the Executive Director of Massachusetts, the Director of Programs and Partnerships will lead and implement our local leadership programs, help expand the organization’s regional partnerships, and support external affairs in the Massachusetts region in pursuit of our continued growth and impact for Latino leaders, students and families.

ROLE OVERVIEW

PROGRAMS & OPERATIONS 65%
- Oversee three program offerings (Aspiring Latino Leaders Fellowship, Latino Board Fellowship, and Latinx Teachers Fellowship) in Massachusetts
  - Lead regional recruitment & selection efforts
  - Provide input on curriculum and establish a feedback loop with the national program team ensuring continuous improvement
  - Facilitate in-person and virtual program sessions with the program team
  - Provide input into program evaluation
- Collaborate with the national team on the implementation of an alumni and regional network engagement strategy
- Lead cultivation of partnerships across the region to amplify Fellows, alumni and local members’ voice into spaces of influence
- Direct and establish partnerships that build the leadership pipeline in key roles in education that most directly impact student outcomes (e.g. principal programs, other fellowship or professional development programs, etc.)
- Collaborate with the regional advocacy team to ensure Fellows across programs are prepared to serve as advocates for Latino children and families

EXTERNAL AFFAIRS & COMMUNICATIONS 25%
- Be a visible leader at events and activities to build the organization’s brand
- Design and implement events that elevate the organization’s mission and programming
- Collaborate with national marketing & communications teams to integrate strategies locally
- Build and cultivate strong relationships with stakeholders

GENERAL MANAGEMENT 10%
- Oversee and support regional operations and logistics
- Play a key role in regional budget management
- Participate in team meetings and collaborate with teammates vertically and horizontally on special projects
- Help build organizational culture and embody Latinos for Education core values

OUR ORGANIZATION

Mission: Develop, place and connect essential Latino leadership in the education sector, while mobilizing Latino voices to promote practices and policies that remove barriers to equitable educational opportunity.

Core Values:
- Lead From Our Identity
- Work Con Ganas
- Agitate When Necessary
- Bridge Across Cultures
- Rise As A Collective

Fast Facts:
- Founded in Boston in 2016, Launched in Houston in 2019
- Organization budget of $6M
- 24 team members across the country
- Benefits: 401k match, flexible PTO, 12 weeks of paid parental leave, health/dental/vision/life insurance, competitive compensation, FSA

OUR PERSON

Required:
- Total years of experience: 7+
- Years with functional expertise: 3+
- A visible local leader with knowledge of the regional landscape
- Has knowledge of adult learning and curriculum development
- Strong relationship building skills
- Effective project management skills
- Ability to present to multiple stakeholder types in-person and virtually
- Effective communicator and comfortable with public speaking
- Based in Massachusetts

Preferred:
- Graduate degree in related field
- Fluent in Spanish
- Management experience

Interested in joining our team? APPLY HERE